# **Compliance Alert**

## Updated Health Savings Account & Excepted Benefit HRA Limits for 2023

Issue Date: May 2, 2022

The IRS released the 2023 health savings account (HSA) annual contribution limits and high deductible health plan (HDHP) requirements in IRS Rev. Proc. 2022-24 — <a href="https://www.irs.gov/pub/irs-drop/rp-22-24.pdf">https://www.irs.gov/pub/irs-drop/rp-22-24.pdf</a>. The same document also set forth update contribution limits for excepted benefit Health Reimbursement Accounts for 2023. The updated annual dollar amounts are listed below.

## 2023 HSA Annual Contribution Limits\*

- Self-only (single) HDHP coverage = \$3,850
- Other than self-only (family) HDHP coverage = \$7,750

\*Catch-up contributions — HSA-eligible individuals who have reached age 55 by the end of the taxable year can make an extra annual \$1,000 catch-up contribution.

### 2023 Qualifying HDHP Coverage

- Minimum Deductible Self-only (single) = \$1,500; Other than self-only (family) = \$3,000
- OOP Maximum Self-only (single) = \$7,500; Other than self-only (family) = \$15,000

	HDHP Minimum Deductible	HDHP Maximum OOP	HSA Contribution Limit
2022	Single - \$1,400	Single - \$7,050	Single - \$3,650
	Family - \$2,800	Family - \$14,100	Family - \$7,300
2023	Single - \$1,500	Single - \$7,500	Single - \$3,850
	Family - \$3,000	Family - \$15,000	Family - \$7,750

For more information on HSA-eligibility, contributions and reimbursements, see our HSA Guide: https://www.benefitcomply.com/resources/2022/04/01/hsa-guide/.

For help calculating 2022 HSA annual contribution limits, see the following spreadsheet: 2022 HSA Contribution Calculator — <a href="https://www.benefitcomply.com/resources/2022/03/30/2021-hsa-contribution-calculator/">https://www.benefitcomply.com/resources/2022/03/30/2021-hsa-contribution-calculator/</a>

#### 2023 Excepted Benefit HRA Contribution Limits

• For plan years beginning in 2023, the maximum amount that may be made newly available for the plan year for an excepted benefit HRA is \$1,950.

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